

**QUARTERLY ANALYSIS OF SELECTIVE VOLUNTARY EARLY
RETIREMENT AND VOLUNTARY SEVERANCE
April 2016 to June 2016**

1. PURPOSE OF THE REPORT

- 1.1 The purpose of this report is to provide Members with information in respect of the Selective Voluntary Early Retirements and Voluntary Severances which have taken place during 1 April 2016 to 30 June 2016

During this period there have been no SVER & VS to report and therefore Nil return is submitted for the first time.

2. RECOMMENDATIONS

- 2.1 **It is recommended that the report be received in accordance with the required procedure.**

3. BACKGROUND

- 3.1 In November 1998 as part of the response to the Audit Commission's report on early retirement it was agreed to submit quarterly reports to Members in respect of the costs and numbers of employees taking voluntary early retirement.

4. CURRENT POSITION

- 4.1 This report covers the period 1 April 2016 to 30 June 2016

5. CONSULTATIONS

- 5.1 None required.

6. COMPATIBILITY WITH THE EUROPEAN CONVENTION OF HUMAN RIGHTS

- 6.1 There are no potential conflicts with Convention Rights in this report.

7. REDUCTION OF CRIME AND DISORDER

- 7.1 No implications.

8. FINANCIAL IMPLICATIONS

- 8.1 None arising from this report.

9. EMPLOYEE IMPLICATIONS

- 9.1 None arising from this report.

10. **LIST OF APPENDICES**

10.1 Document 1 – Quarterly Analysis April 2016 to June 2016

11. **BACKGROUND PAPERS**

11.1 None arising from this report.

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